

Leadership Premium Report 2015-2016. Based on Idaho Statute 33-1004J as of July 1, 2015

Part I		a	b	c	d	e	f	g	h	i	j	k	l	m	Reasons - Legend on Last Page						
District Charter Number	District/Charter Name	2015-2016 Instructional & Pupil Personnel FTE	2015-2016 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premiums Issued by District or Charter	Average Dollar Amount Issued per Premium	Highest Leadership Premium Issued	Highest Leadership Premium Issued Per Person	Lowest Leadership Premium Issued by District	Lowest Leadership Premium Issued Per Person by District	Percent of Instructional and Pupil Personnel Staff Receiving Leadership Premium (c/b)	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance	(a)	(b)	(c)	(d)	(e)	(f)	(g)
001	Boise Independent	1,716.38	1,772	512	512	\$ 2,511	\$ 8,000	\$ 8,000	\$ 300	\$ 300	29%	\$ 1,285,864	\$ 1,458,923	\$ 173,059	0	0	0	0	0	0	512
002	Meridian Joint	2,003.81	2,099	997	1185	\$ 1,200	\$ 4,687	\$ 5,537	\$ 850	\$ 850	47%	\$ 1,422,529	\$ 1,703,239	\$ 280,710	0	0	0	232	216	2	735
003	Kuna Joint	301.21	313	131	145	\$ 1,766	\$ 8,000	\$ 8,000	\$ 850	\$ 850	42%	\$ 256,029	\$ 256,029	\$ -	0	0	0	28	33	0	84
011	Meadows Valley	16.56	18	13	16	\$ 872	\$ 1,700	\$ 1,700	\$ 850	\$ 850	72%	\$ 13,950	\$ 14,076	\$ 126	0	0	0	0	5	0	11
013	Council	18.50	19	8	11	\$ 1,430	\$ 2,597	\$ 3,447	\$ 850	\$ 1,231	42%	\$ 15,725	\$ 15,725	\$ -	1	0	1	0	5	0	4
021	Marsh Valley Joint	70.95	72	71	71	\$ 837	\$ 850	\$ 850	\$ 426	\$ 426	99%	\$ 59,458	\$ 60,308	\$ 850	2	0	0	0	12	1	56
025	Pocatello	670.78	688	371	437	\$ 1,245	\$ 4,600	\$ 5,600	\$ 850	\$ 850	54%	\$ 543,925	\$ 570,163	\$ 26,238	0	0	0	63	278	0	96
033	Bear Lake County	62.32	64	42	44	\$ 1,149	\$ 2,850	\$ 2,850	\$ 850	\$ 850	66%	\$ 50,550	\$ 52,972	\$ 2,422	0	0	0	1	10	2	31
041	St. Maries Joint	63.08	67	53	62	\$ 891	\$ 1,700	\$ 1,700	\$ 850	\$ 850	79%	\$ 55,250	\$ 53,618	\$ (1,632)	0	0	0	0	8	22	32
044	Plummer/Worley Joint	36.83	38	10	11	\$ 2,958	\$ 5,838	\$ 5,838	\$ 1,603	\$ 1,603	26%	\$ 32,540	\$ 31,306	\$ (1,234)	0	0	0	0	5	0	6
052	Snake River	97.15	100	41	44	\$ 1,918	\$ 3,850	\$ 4,000	\$ 850	\$ 850	41%	\$ 84,400	\$ 82,578	\$ (1,822)	0	0	0	9	0	0	35
055	Blackfoot	224.20	225	140	149	\$ 1,292	\$ 3,759	\$ 3,759	\$ 850	\$ 850	62%	\$ 192,434	\$ 190,570	\$ (1,864)	0	0	0	19	30	0	100
058	Aberdeen	48.49	50	17	18	\$ 1,802	\$ 5,887	\$ 5,887	\$ 1,000	\$ 1,000	34%	\$ 32,436	\$ 41,217	\$ 8,781	0	1	0	8	3	0	6
059	Firth	42.08	43	42	42	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	98%	\$ 35,700	\$ 35,768	\$ 68	8	2	0	0	5	0	27
060	Shelley Joint	114.87	117	73	95	\$ 1,177	\$ 2,338	\$ 3,613	\$ 850	\$ 850	62%	\$ 111,786	\$ 97,640	\$ (14,146)	5	0	0	19	30	0	41
061	Blaine County	289.44	295	97	107	\$ 2,314	\$ 9,846	\$ 9,846	\$ 667	\$ 667	33%	\$ 247,545	\$ 246,024	\$ (1,521)	1	0	0	0	10	44	52
071	Garden Valley	20.02	21	12	12	\$ 1,665	\$ 2,975	\$ 2,975	\$ 850	\$ 850	57%	\$ 19,975	\$ 17,017	\$ (2,958)	0	0	0	0	0	0	12
072	Basin	25.81	28	16	19	\$ 1,158	\$ 2,880	\$ 2,880	\$ 850	\$ 850	57%	\$ 22,004	\$ 21,939	\$ (65)	0	0	0	0	6	0	13
073	Horseshoe Bend	20.00	20	7	9	\$ 2,244	\$ 3,850	\$ 4,500	\$ 850	\$ 850	35%	\$ 20,200	\$ 17,000	\$ (3,200)	0	0	0	3	0	6	0
083	West Bonner County	78.64	81	56	72	\$ 1,277	\$ 4,000	\$ 5,300	\$ 850	\$ 850	69%	\$ 91,950	\$ 66,844	\$ (25,106)	0	0	0	0	18	0	54
084	Lake Pend Oreille	224.49	233	78	87	\$ 2,198	\$ 6,000	\$ 7,287	\$ 850	\$ 850	33%	\$ 191,253	\$ 190,817	\$ (436)	0	0	0	2	61	12	12
091	Idaho Falls	547.46	561	317	361	\$ 1,229	\$ 4,000	\$ 4,850	\$ 850	\$ 850	57%	\$ 443,762	\$ 465,341	\$ 21,579	0	0	0	9	110	0	242
092	Swan Valley Elementary	4.00	4	-	0	\$ -						\$ -	\$ 3,400	\$ 3,400	0	0	0	0	0	0	0
093	Bonneville Joint	595.08	610	305	351	\$ 1,509	\$ 5,470	\$ 5,915	\$ 850	\$ 850	50%	\$ 529,528	\$ 505,818	\$ (23,710)	0	0	0	10	63	0	278
101	Boundary County	84.57	86	73	74	\$ 985	\$ 1,700	\$ 1,850	\$ 850	\$ 850	85%	\$ 72,881	\$ 71,885	\$ (996)	2	1	0	14	9	2	46
111	Butte County	27.45	28	18	20	\$ 1,460	\$ 2,500	\$ 2,500	\$ 1,000	\$ 1,000	64%	\$ 29,200	\$ 23,333	\$ (5,867)	0	0	6	1	8	0	5
121	Camas County	16.54	18	10	10	\$ 1,405	\$ 3,000	\$ 3,000	\$ 850	\$ 850	56%	\$ 14,050	\$ 14,059	\$ 9	0	0	0	1	3	0	6
131	Nampa	840.32	855	418	512	\$ 1,485	\$ 6,100	\$ 6,100	\$ 850	\$ 850	49%	\$ 760,410	\$ 714,272	\$ (46,138)	0	0	0	70	110	0	332
132	Caldwell	333.31	355	234	284	\$ 986	\$ 3,400	\$ 4,050	\$ 850	\$ 850	66%	\$ 280,109	\$ 283,314	\$ 3,205	0	0	0	104	68	1	111
133	Wilder	29.63	41	16	16	\$ 1,494	\$ 3,423	\$ 3,423	\$ 170	\$ 850	39%	\$ 23,906	\$ 25,186	\$ 1,280	0	0	0	0	1	0	15
134	Middleton	205.97	212	106	137	\$ 1,307	\$ 8,175	\$ 8,175	\$ 425	\$ 425	50%	\$ 179,020	\$ 175,075	\$ (3,945)	0	0	0	25	31	0	81
135	Notus	30.37	40	18	18	\$ 1,158	\$ 2,550	\$ 2,550	\$ 136	\$ 850	45%	\$ 20,844	\$ 25,815	\$ 4,971	0	0	0	0	0	0	18
136	Melba Joint	44.53	45	21	29	\$ 1,311	\$ 3,250	\$ 3,940	\$ 850	\$ 850	47%	\$ 38,030	\$ 37,851	\$ (179)	0	0	0	1	14	0	14
137	Parma	60.51	72	59	59	\$ 853	\$ 894	\$ 894	\$ 170	\$ 850	82%	\$ 50,310	\$ 51,434	\$ 1,124	11	2	1	3	4	0	38

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139	Vallivue	420.99	424	280	323	\$ 1,117	\$ 5,250	\$ 6,900	\$ 850	\$ 850	66%	\$ 360,850	\$ 357,842	\$ (3,008)	15	0	0	0	46	7	255
148	Grace Joint	32.95	35	6	6	\$ 4,668	\$ 5,700	\$ 5,700	\$ 2,604	\$ 2,604	17%	\$ 28,008	\$ 28,008	\$ -	1	0	0	2	1	0	2
149	North Gem	16.57	18	2	3	\$ 4,123	\$ 5,000	\$ 10,000	\$ 2,369	\$ 2,369	11%	\$ 12,369	\$ 14,085	\$ 1,716	0	0	0	0	2	1	0
150	Soda Springs Joint	49.00	49	25	31	\$ 1,344	\$ 2,514	\$ 3,257	\$ 571	\$ 971	51%	\$ 41,650	\$ 41,650	\$ -	2	3	0	0	5	0	21
151	Cassia County Joint	303.36	313	192	222	\$ 1,063	\$ 3,700	\$ 4,550	\$ 500	\$ 500	61%	\$ 235,971	\$ 257,856	\$ 21,885	0	0	0	48	31	0	143
161	Clark County Joint	15.87	18	9	10	\$ 1,275	\$ 2,550	\$ 2,550	\$ 850	\$ 850	50%	\$ 12,750	\$ 13,490	\$ 740	0	0	0	0	2	0	8
171	Orofino Joint	74.85	77	47	57	\$ 1,117	\$ 3,400	\$ 4,250	\$ 850	\$ 850	61%	\$ 63,650	\$ 63,623	\$ (27)	13	0	0	0	8	0	36
181	Challis Joint	28.47	30	15	19	\$ 1,253	\$ 2,550	\$ 2,550	\$ 850	\$ 850	50%	\$ 23,800	\$ 24,200	\$ 400	1	1	0	0	5	0	12
182	Mackay Joint	16.07	17	9	10	\$ 1,357	\$ 1,780	\$ 2,893	\$ 890	\$ 890	53%	\$ 13,573	\$ 13,660	\$ 87	1	0	1	1	3	0	4
191	Prairie Elementary	0.88	1	1	1	\$ 748	\$ 748	\$ 748	\$ 748	\$ 748	100%	\$ 748	\$ 748	\$ -	0	0	0	1	0	0	0
192	Glenns Ferry Joint	28.96	30	11	13	\$ 1,869	\$ 2,420	\$ 3,420	\$ 1,000	\$ 1,823	37%	\$ 24,303	\$ 24,616	\$ 313	0	0	0	0	2	0	11
193	Mountain Home	200.47	200	104	113	\$ 1,508	\$ 5,000	\$ 5,000	\$ 850	\$ 850	52%	\$ 170,400	\$ 170,400	\$ -	0	0	0	0	55	1	57
201	Preston Joint	121.23	122	82	94	\$ 1,033	\$ 1,850	\$ 1,850	\$ 850	\$ 850	67%	\$ 97,075	\$ 103,046	\$ 5,971	0	0	0	0	15	0	79
202	West Side Joint	36.01	42	25	25	\$ 1,344	\$ 2,850	\$ 2,850	\$ 850	\$ 850	60%	\$ 33,600	\$ 30,609	\$ (2,991)	1	0	0	0	24	0	0
215	Fremont County Joint	132.12	135	134	134	\$ 840	\$ 850	\$ 850	\$ 425	\$ 425	99%	\$ 112,625	\$ 112,302	\$ (323)	9	1	4	33	19	0	68
221	Emmett Independent	139.66	143	77	85	\$ 1,415	\$ 5,200	\$ 5,200	\$ 850	\$ 850	54%	\$ 120,300	\$ 118,711	\$ (1,589)	0	0	0	14	0	0	71
231	Gooding Joint	74.93	77	44	49	\$ 1,440	\$ 3,250	\$ 3,250	\$ 850	\$ 850	57%	\$ 70,550	\$ 63,691	\$ (6,859)	0	0	0	0	8	0	41
232	Wendell	67.80	69	34	43	\$ 1,249	\$ 2,412	\$ 5,000	\$ 850	\$ 850	49%	\$ 53,699	\$ 57,630	\$ 3,931	0	0	1	5	19	3	15
233	Hagerman Joint	24.70	25	11	13	\$ 1,235	\$ 2,550	\$ 2,700	\$ 850	\$ 850	44%	\$ 16,050	\$ 20,995	\$ 4,945	0	0	0	0	8	0	5
234	Bliss Joint	14.22	16	5	5	\$ 2,360	\$ 6,250	\$ 6,250	\$ 850	\$ 850	31%	\$ 11,800	\$ 12,087	\$ 287	0	0	1	0	0	0	4
242	Cottonwood Joint	28.66	32	14	14	\$ 1,879	\$ 5,454	\$ 5,454	\$ 850	\$ 850	44%	\$ 26,309	\$ 24,361	\$ (1,948)	0	0	4	0	10	0	0
243	Salmon River Joint	14.00	14	6	10	\$ 1,190	\$ 1,550	\$ 3,500	\$ 850	\$ 850	43%	\$ 11,900	\$ 11,900	\$ -	1	0	1	2	2	0	4
244	Mountain View	81.70	84	76	76	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	90%	\$ 64,600	\$ 69,445	\$ 4,845	6	0	2	0	31	1	36
251	Jefferson County Joint	271.66	279	171	196	\$ 1,187	\$ 3,350	\$ 5,000	\$ 850	\$ 850	61%	\$ 232,596	\$ 230,911	\$ (1,685)	0	0	0	49	19	0	128
252	Ririe Joint	42.72	44	26	26	\$ 1,397	\$ 3,632	\$ 3,632	\$ 850	\$ 850	59%	\$ 36,312	\$ 36,312	\$ -	0	0	0	0	7	0	19
253	West Jefferson	40.00	40	37	37	\$ 943	\$ 1,000	\$ 1,000	\$ 850	\$ 850	93%	\$ 34,900	\$ 34,000	\$ (900)	5	0	0	0	3	0	29
261	Jerome Joint	208.32	211	116	156	\$ 1,147	\$ 3,400	\$ 4,250	\$ 425	\$ 850	55%	\$ 178,922	\$ 177,072	\$ (1,850)	0	0	0	31	38	0	87
262	Valley	40.49	43	43	52	\$ 568	\$ 1,150	\$ 1,150	\$ 325	\$ 325	100%	\$ 29,550	\$ 34,417	\$ 4,867	4	0	25	8	0	1	14
271	Coeur d' Alene	578.60	597	276	320	\$ 1,472	\$ 5,000	\$ 5,840	\$ 850	\$ 850	46%	\$ 471,130	\$ 491,810	\$ 20,680	0	0	0	89	10	0	221
272	Lakeland	248.94	258	116	135	\$ 1,513	\$ 5,850	\$ 5,850	\$ 850	\$ 850	45%	\$ 204,300	\$ 211,599	\$ 7,299	0	0	51	0	4	0	80
273	Post Falls	308.63	317	176	204	\$ 1,256	\$ 3,400	\$ 4,000	\$ 500	\$ 500	56%	\$ 256,300	\$ 262,336	\$ 6,036	0	0	26	85	13	0	80
274	Kootenai Joint	13.66	15	6	6	\$ 1,915	\$ 1,915	\$ 1,915	\$ 1,915	\$ 1,915	40%	\$ 11,490	\$ 11,611	\$ 121	0	0	0	0	6	0	0
281	Moscow	158.41	163	78	82	\$ 1,648	\$ 3,794	\$ 4,743	\$ 949	\$ 949	48%	\$ 135,161	\$ 134,649	\$ (512)	0	0	0	0	4	0	78
282	Genesee Joint	22.97	25	18	18	\$ 932	\$ 1,700	\$ 1,700	\$ 850	\$ 850	72%	\$ 16,775	\$ 19,525	\$ 2,750	0	0	0	0	0	0	18

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283	Kendrick Joint	19.21	20	15	15	\$ 1,024	\$ 1,700	\$ 1,700	\$ 850	\$ 850	75%	\$ 15,362	\$ 16,329	\$ 967	2	0	1	1	0	2	9
285	Potlatch	32.85	33	32	32	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	97%	\$ 27,200	\$ 27,923	\$ 723	2	0	0	2	25	1	2
287	Troy	21.47	23	23	23	\$ 794	\$ 850	\$ 850	\$ 213	\$ 213	100%	\$ 18,251	\$ 18,250	\$ (1)	5	0	0	0	2	0	16
288	Whitepine Joint	18.50	19	19	19	\$ 805	\$ 850	\$ 850	\$ 425	\$ 425	100%	\$ 15,301	\$ 15,725	\$ 424	2	0	0	1	5	0	11
291	Salmon	48.40	51	30	41	\$ 1,000	\$ 1,838	\$ 2,756	\$ 425	\$ 893	59%	\$ 41,000	\$ 41,140	\$ 140	0	0	1	3	9	0	28
292	South Lemhi	12.60	14	9	10	\$ 1,105	\$ 1,700	\$ 3,400	\$ 850	\$ 850	64%	\$ 11,050	\$ 10,710	\$ (340)	0	0	0	2	0	2	6
302	Nezperce Joint	16.65	22	8	8	\$ 1,985	\$ 6,879	\$ 6,879	\$ 1,000	\$ 1,000	36%	\$ 15,879	\$ 14,153	\$ (1,726)	0	0	0	0	0	0	8
304	Kamiah Joint	29.43	32	20	22	\$ 1,137	\$ 2,901	\$ 3,700	\$ 900	\$ 900	63%	\$ 25,016	\$ 25,016	\$ -	2	0	1	0	3	0	16
305	Highland Joint	16.00	16	10	10	\$ 1,360	\$ 2,833	\$ 2,833	\$ 850	\$ 850	63%	\$ 13,600	\$ 13,600	\$ -	0	0	0	0	10	0	0
312	Shoshone Joint	37.49	38	17	17	\$ 1,875	\$ 2,229	\$ 2,229	\$ 966	\$ 966	45%	\$ 31,867	\$ 31,867	\$ -	0	0	0	0	0	0	17
314	Dietrich	16.69	18	8	10	\$ 1,460	\$ 3,500	\$ 4,500	\$ 900	\$ 900	44%	\$ 14,600	\$ 14,187	\$ (413)	0	0	0	0	3	0	7
316	Richfield	17.00	17	11	15	\$ 963	\$ 1,484	\$ 2,384	\$ 900	\$ 900	65%	\$ 14,450	\$ 14,450	\$ -	0	0	0	3	2	0	10
321	Madison	264.87	270	145	235	\$ 992	\$ 1,798	\$ 4,494	\$ 425	\$ 425	54%	\$ 233,181	\$ 225,140	\$ (8,041)	14	0	40	44	64	1	72
322	Sugar-Salem Joint	84.80	88	84	85	\$ 848	\$ 1,289	\$ 1,289	\$ 340	\$ 340	95%	\$ 72,080	\$ 72,080	\$ -	5	3	1	8	11	0	57
331	Minidoka County Joint	229.31	237	97	98	\$ 2,011	\$ 5,800	\$ 5,800	\$ 850	\$ 850	41%	\$ 197,100	\$ 194,914	\$ (2,186)	0	0	0	0	3	0	95
340	Lewiston Independent	298.54	301	145	177	\$ 1,480	\$ 5,610	\$ 5,976	\$ 850	\$ 850	48%	\$ 261,881	\$ 253,759	\$ (8,122)	0	0	0	2	62	0	113
341	Lapwai	39.14	41	9	9	\$ 3,327	\$ 3,327	\$ 3,327	\$ 3,327	\$ 3,327	22%	\$ 29,942	\$ 33,269	\$ 3,327	0	0	0	0	0	0	9
342	Culdesac Joint	13.26	14	13	13	\$ 867	\$ 1,071	\$ 1,071	\$ 850	\$ 850	93%	\$ 11,271	\$ 11,271	\$ -	0	0	7	0	5	0	1
351	Oneida County	49.10	53	38	38	\$ 945	\$ 1,211	\$ 1,211	\$ 850	\$ 850	72%	\$ 35,911	\$ 41,735	\$ 5,824	0	0	11	0	0	2	25
363	Marsing Joint	51.88	61	18	18	\$ 2,410	\$ 8,575	\$ 8,575	\$ 170	\$ 850	30%	\$ 43,385	\$ 44,098	\$ 713	0	0	0	0	0	0	18
364	Pleasant Valley Elementary	1.00	1	1	1	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	100%	\$ 850	\$ 850	\$ -	0	0	0	1	0	0	0
365	Bruneau-Grand View Joint	23.00	23	9	9	\$ 1,420	\$ 3,320	\$ 3,320	\$ 850	\$ 850	39%	\$ 12,779	\$ 19,550	\$ 6,771	0	0	0	2	6	0	1
370	Homedale Joint	66.55	77	36	54	\$ 868	\$ 2,975	\$ 3,400	\$ 170	\$ 850	47%	\$ 46,835	\$ 56,568	\$ 9,733	3	0	0	4	16	0	31
371	Payette Joint	85.73	87	42	45	\$ 1,619	\$ 8,449	\$ 8,449	\$ 528	\$ 1,056	48%	\$ 72,866	\$ 72,871	\$ 5	4	0	0	2	23	1	15
372	New Plymouth	55.39	58	37	37	\$ 1,270	\$ 1,800	\$ 1,800	\$ 850	\$ 850	64%	\$ 47,000	\$ 47,082	\$ 82	0	0	0	0	0	0	37
373	Fruitland	91.79	93	79	79	\$ 988	\$ 988	\$ 988	\$ 988	\$ 988	85%	\$ 78,015	\$ 78,022	\$ 7	0	0	0	0	0	0	79
381	American Falls Joint	88.68	89	44	51	\$ 1,500	\$ 3,150	\$ 4,500	\$ 225	\$ 900	49%	\$ 76,500	\$ 75,378	\$ (1,122)	0	0	0	0	13	0	38
382	Rockland	16.18	17	15	15	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	88%	\$ 13,500	\$ 13,753	\$ 253	0	1	3	8	3	0	0
383	Arbon Elementary	1.80	2	2	2	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	100%	\$ 1,700	\$ 1,530	\$ (170)	0	0	0	2	0	0	0
391	Kellogg Joint	66.46	68	31	36	\$ 1,140	\$ 2,600	\$ 3,750	\$ 850	\$ 850	46%	\$ 41,050	\$ 56,491	\$ 15,441	1	0	5	1	6	0	23
392	Mullan	14.00	15	7	7	\$ 1,700	\$ 2,350	\$ 2,350	\$ 850	\$ 850	47%	\$ 11,900	\$ 11,900	\$ -	0	0	0	0	1	0	6
393	Wallace	41.20	43	17	27	\$ 1,187	\$ 3,100	\$ 4,350	\$ 850	\$ 1,000	40%	\$ 32,050	\$ 35,020	\$ 2,970	1	1	0	0	4	0	21
394	Avery	2.00	2	2	2	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	100%	\$ 1,700	\$ 1,700	\$ -	0	0	0	0	0	0	2
401	Teton County	103.10	106	100	100	\$ 876	\$ 1,226	\$ 1,226	\$ 850	\$ 850	94%	\$ 87,635	\$ 87,635	\$ -	0	0	0	0	0	0	100

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411	Twin Falls	494.33	507	180	201	\$ 1,491	\$ 4,681	\$ 5,938	\$ 825	\$ 850	36%	\$ 299,643	\$ 420,181	\$ 120,538	0	0	0	0	83	4	114
412	Buhl Joint	75.06	75	43	47	\$ 1,293	\$ 2,975	\$ 3,825	\$ 850	\$ 850	57%	\$ 60,775	\$ 63,801	\$ 3,026	0	0	0	0	4	0	43
413	Filer	92.25	96	64	72	\$ 1,077	\$ 1,967	\$ 2,950	\$ 585	\$ 850	67%	\$ 77,563	\$ 78,413	\$ 850	0	1	0	0	19	22	30
414	Kimberly	94.91	101	43	55	\$ 1,467	\$ 3,060	\$ 4,183	\$ 850	\$ 850	43%	\$ 80,674	\$ 80,674	\$ -	0	0	0	0	28	18	9
415	Hansen	22.85	25	14	18	\$ 1,080	\$ 2,100	\$ 3,119	\$ 850	\$ 850	56%	\$ 19,438	\$ 19,423	\$ (15)	3	0	0	0	3	0	12
416	Three Creek Joint Elementary	0.90	1	1	1	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	100%	\$ 850	\$ 765	\$ (85)	0	0	0	0	0	0	1
417	Castleford Joint	21.49	22	12	12	\$ 1,522	\$ 2,122	\$ 2,122	\$ 850	\$ 850	55%	\$ 18,267	\$ 18,267	\$ -	1	0	0	3	1	0	7
418	Murtaugh Joint	18.70	20	11	12	\$ 1,283	\$ 2,000	\$ 2,000	\$ 1,000	\$ 1,000	55%	\$ 15,400	\$ 15,895	\$ 495	0	0	0	1	4	0	7
421	McCall-Donnelly Joint	80.17	83	62	72	\$ 944	\$ 1,698	\$ 1,698	\$ 295	\$ 900	75%	\$ 68,002	\$ 68,145	\$ 143	1	0	0	4	4	1	62
422	Cascade	22.10	23	11	11	\$ 1,550	\$ 2,050	\$ 2,050	\$ 850	\$ 850	48%	\$ 17,050	\$ 18,785	\$ 1,735	0	0	0	0	3	0	8
431	Weiser	86.03	91	54	76	\$ 849	\$ 2,350	\$ 2,550	\$ 150	\$ 850	59%	\$ 64,552	\$ 73,126	\$ 8,574	6	0	0	6	23	0	41
432	Cambridge Joint	13.45	14	13	13	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	93%	\$ 11,050	\$ 11,433	\$ 383	0	0	0	0	13	0	0
433	Midvale	14.05	16	14	14	\$ 853	\$ 893	\$ 593	\$ 850	\$ 850	88%	\$ 11,943	\$ 11,943	\$ -	2	0	5	3	4	0	0
451	Victory Charter School	17.49	25	11	11	\$ 1,500	\$ 1,645	\$ 1,645	\$ 850	\$ 850	44%	\$ 16,505	\$ 14,867	\$ (1,638)	0	0	0	0	0	0	11
452	Idaho Virtual Academy	67.80	68	38	46	\$ 1,344	\$ 5,400	\$ 5,500	\$ 850	\$ 850	56%	\$ 61,825	\$ 57,630	\$ (4,195)	7	2	4	2	0	0	31
453	Richard McKenna Charter School	21.40	25	4	4	\$ 3,025	\$ 5,100	\$ 5,100	\$ 1,000	\$ 1,000	16%	\$ 12,100	\$ 18,190	\$ 6,090	0	0	0	3	0	0	1
454	Rolling Hills Charter School	12.50	13	9	10	\$ 1,575	\$ 3,500	\$ 6,500	\$ 850	\$ 850	69%	\$ 15,750	\$ 10,625	\$ (5,125)	0	0	0	0	2	0	8
455	Compass Charter School	44.55	48	18	18	\$ 2,067	\$ 2,700	\$ 2,700	\$ 2,000	\$ 2,000	38%	\$ 37,200	\$ 37,868	\$ 668	0	0	0	0	18	0	0
456	Falcon Ridge Charter School	13.50	14	-	0	\$ -			\$ -		0%	\$ -	\$ 11,475	\$ 11,475	0	0	0	0	0	0	0
457	Inspire Virtual Charter School	30.97	31	7	10	2,633.00	\$ 5,054	\$ 5,947	\$ 1,444	\$ 2,662	23%	\$ 26,325	\$ 26,325	\$ -	2	0	0	0	6	0	2
458	Liberty Charter School	15.74	25	10	10	\$ 1,326	\$ 1,445	\$ 1,445	\$ 850	\$ 850	40%	\$ 13,260	\$ 13,379	\$ 119	4	0	0	0	5	0	1
460	Academy at the Roosevelt Center	22.00	23	17	17	\$ 1,100	\$ 2,700	\$ 2,700	\$ 850	\$ 850	74%	\$ 18,700	\$ 18,700	\$ -	0	0	0	3	14	0	0
461	Taylor's Crossing Charter School	16.88	19	12	17	\$ 959	\$ 2,700	\$ 3,550	\$ 850	\$ 850	63%	\$ 16,300	\$ 14,348	\$ (1,952)	1	2	0	0	2	0	12
462	Xavier Charter School	30.34	32	6	6	\$ 4,794	\$ 5,839	\$ 5,839	\$ 2,500	\$ 2,500	19%	\$ 28,766	\$ 25,789	\$ (2,977)	0	0	0	0	0	0	6
463	Vision Charter School	29.44	30	21	23	\$ 1,098	\$ 1,900	\$ 1,900	\$ 850	\$ 850	70%	\$ 25,250	\$ 25,024	\$ (226)	8	2	2	0	11	0	0
464	White Pine Charter School	21.30	23	7	7	\$ 2,286	\$ 4,500	\$ 4,500	\$ 450	\$ 450	30%	\$ 16,000	\$ 18,105	\$ 2,105	0	0	0	0	0	0	7
465	North Valley Academy	15.46	18	6	9	\$ 1,460	\$ 4,500	\$ 7,500	\$ 500	\$ 500	33%	\$ 13,141	\$ 13,141	\$ -	1	1	0	2	5	0	0
466	iSucceed Virtual Charter School	10.36	18	5	6	\$ 1,667	\$ 2,400	\$ 3,200	\$ 1,000	\$ 1,000	28%	\$ 10,000	\$ 8,806	\$ (1,194)	0	0	0	0	0	1	5
468	Idaho Science & Technology Charter School	21.12	23	7	9	\$ 1,995	\$ 2,000	\$ 4,000	\$ 1,952	\$ 1,952	30%	\$ 17,952	\$ 17,952	\$ -	0	2	0	4	3	0	0
469	Idaho Connects Online (ICON)	11.98	18	4	4	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	22%	\$ 10,000	\$ 10,183	\$ 183	0	0	0	0	0	0	4
470	Kootenai Bridge Academy	5.68	5	3	3	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	60%	\$ 3,000	\$ 4,828	\$ 1,828	0	0	2	1	0	0	0
472	Palouse Prairie School	11.80	13	2	2	\$ 4,515	\$ 8,030	\$ 8,030	\$ 1,000	\$ 1,000	15%	\$ 9,030	\$ 10,030	\$ 1,000	0	0	0	2	0	0	0
473	The Village Charter School	18.36	19	5	6	1,938.00	\$ 2,025	\$ 3,525	\$ 1,500	\$ 1,500	26%	\$ 11,625	\$ 15,606	\$ 3,981	0	0	0	0	4	0	2

Leadership Premium Report 2015-2016. Based on Idaho Statute 33-1004J as of July 1, 2015

Part I		a	b	c	d	e	f	g	h	i	j	k	l	m	Reasons - Legend on Last Page						
District Charter Number	District/Charter Name	2015-2016 Instructional & Pupil Personnel FTE	2015-2016 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premiums Issued by District or Charter	Average Dollar Amount Issued per Premium	Highest Leadership Premium Issued	Highest Leadership Premium Issued Per Person	Lowest Leadership Premium Issued by District	Lowest Leadership Premium Issued Per Person by District	Percent of Instructional and Pupil Personnel Staff Receiving Leadership Premium (c/b)	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance	(a)	(b)	(c)	(d)	(e)	(f)	(g)
474	Monticello Montessori School	10.00	10	7	9	\$ 944	\$ 2,000	\$ 3,530	\$ 75	\$ 75	70%	\$ 8,500	\$ 8,500	\$ -	0	0	0	0	2	0	7
475	Sage International School of Boise	59.76	61	21	21	\$ 2,417	\$ 5,400	\$ 5,400	\$ 850	\$ 850	34%	\$ 50,750	\$ 50,796	\$ 46	0	0	0	0	5	0	16
476	Another Choice Virtual Charter School	26.44	28	23	23	\$ 788	\$ 1,413	\$ 1,413	\$ 128	\$ 128	82%	\$ 18,113	\$ 22,474	\$ 4,361	0	0	7	0	14	0	2
477	Blackfoot Charter Community Learning Center	24.65	26	6	8	\$ 3,104	\$ 5,000	\$ 10,000	\$ 1,500	\$ 1,500	23%	\$ 24,832	\$ 20,953	\$ (3,879)	0	1	1	2	2	1	1
478	Legacy Charter School	10.16	14	5	6	\$ 1,417	\$ 2,000	\$ 2,000	\$ 1,000	\$ 1,500	36%	\$ 8,500	\$ 8,636	\$ 136	0	0	1	0	3	0	2
479	Heritage Academy	11.60	13	2	2	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	15%	\$ 10,000	\$ 9,860	\$ (140)	0	0	0	0	2	0	0
480	North Idaho Stem Charter School	20.11	22	11	13	\$ 1,250	\$ 3,500	\$ 3,500	\$ 850	\$ 850	50%	\$ 16,250	\$ 17,094	\$ 844	0	0	0	0	5	0	8
481	Heritage Community Charter	25.00	25	22	24	\$ 868	\$ 1,100	\$ 1,950	\$ 850	\$ 850	88%	\$ 20,825	\$ 21,250	\$ 425	0	0	0	0	22	0	2
482	American Heritage Charter School	12.74	13	7	7	\$ 1,230	\$ 2,500	\$ 2,500	\$ 500	\$ 500	54%	\$ 8,610	\$ 10,829	\$ 2,219	0	0	0	5	2	0	0
483	Chief Tahgee Elementary Academy	6.06	7	3	3	\$ 1,717	\$ 1,717	\$ 1,717	\$ 1,717	\$ 1,717	43%	\$ 5,151	\$ 5,151	\$ -	0	0	0	1	2	0	0
485	Bingham Academy Charter	7.66	10	3	3	\$ 2,167	\$ 4,000	\$ 4,000	\$ 1,000	\$ 1,000	30%	\$ 6,500	\$ 6,511	\$ 11	1	1	0	0	1	0	0
486	Upper Carmen Charter School	7.88	10	5	5	\$ 1,240	\$ 1,900	\$ 1,900	\$ 850	\$ 850	50%	\$ 6,200	\$ 6,698	\$ 498	0	0	3	1	1	0	0
487	Forest M. Bird Charter School	22.73	27	10	19	\$ 999	\$ 1,899	\$ 1,899	\$ 949	\$ 1,899	37%	\$ 18,989	\$ 19,321	\$ 332	2	0	1	0	4	5	7
488	Syringa Mountain School	8.50	9	-	0	\$ -			\$ -		0%	\$ -	\$ 7,225	\$ 7,225	0	0	0	0	0	0	0
489	Idaho College & Career Readiness	6.53	8	4	4	\$ 1,517	\$ 2,034	\$ 2,034	\$ 1,000	\$ 1,000	50%	\$ 6,067	\$ 5,551	\$ (516)	0	0	0	0	2	1	1
490	Idaho Distance Education Academy	17.61	23	5	5	\$ 2,994	\$ 3,326	\$ 3,326	\$ 1,663	\$ 1,663	22%	\$ 14,969	\$ 14,969	\$ -	0	0	0	5	0	0	0
491	Coeur d' Alene Charter Academy	35.00	35	11	12	\$ 1,750	\$ 3,000	\$ 3,000	\$ 1,500	\$ 1,500	31%	\$ 21,000	\$ 29,750	\$ 8,750	8	0	0	0	3	0	1
492	ANSER of Idaho, Inc	22.39	25	16	19	\$ 1,003	\$ 2,050	\$ 2,050	\$ 850	\$ 850	64%	\$ 19,050	\$ 19,032	\$ (18)	0	0	0	0	6	0	13
493	North Star Charter School	44.67	51	20	24	\$ 1,175	\$ 2,350	\$ 2,850	\$ 850	\$ 850	39%	\$ 28,200	\$ 37,970	\$ 9,770	0	0	0	1	8	0	15
494	Pocatello Community Charter School	16.57	17	11	12	\$ 1,174	\$ 2,201	\$ 2,201	\$ 880	\$ 880	65%	\$ 14,085	\$ 14,085	\$ -	0	0	0	0	6	0	6
559	Thomas Jefferson Charter School	21.03	22	5	5	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	23%	\$ 6,250	\$ 17,876	\$ 11,626	0	0	0	0	0	0	5
751	SEI Tec	14.68	18	12	14	\$ 1,025	\$ 1,850	\$ 1,850	\$ 362	\$ 850	67%	\$ 14,349	\$ 12,478	\$ (1,871)	0	0	0	0	5	0	9
768	Meridian Charter High School	14.75	15	6	7	\$ 1,798	\$ 4,038	\$ 4,038	\$ 850	\$ 900	40%	\$ 12,589	\$ 12,538	\$ (51)	1	0	0	0	0	1	5
785	Meridian Medical Arts Charter School	14.09	15	8	8	\$ 2,150	\$ 5,000	\$ 5,000	\$ 1,000	\$ 1,000	53%	\$ 17,200	\$ 11,977	\$ (5,223)	0	0	0	1	1	0	6
790	ARTEC Charter School	16.51	23	12	12	\$ 1,687	\$ 3,390	\$ 3,390	\$ 1,040	\$ 1,040	52%	\$ 20,240	\$ 14,034	\$ (6,206)	0	0	0	0	0	0	12
794	Payette River Technical Academy	9.70	10	5	7	\$ 1,214	\$ 1,700	\$ 2,550	\$ 850	\$ 1,300	50%	\$ 8,500	\$ 8,245	\$ (255)	1	0	0	0	2	0	4
795	Idaho Arts Charter School	38.79	40	24	24	\$ 1,375	\$ 5,500	\$ 5,500	\$ 850	\$ 850	60%	\$ 33,000	\$ 32,972	\$ (28)	0	0	0	2	3	19	0
813	Moscow Charter School	10.52	15	7	7	\$ 1,265	\$ 1,334	\$ 1,334	\$ 1,092	\$ 1,092	47%	\$ 8,855	\$ 8,942	\$ 87	0	0	0	0	0	0	7
555	COSSA Academy	12.60	20	18	18	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	90%	\$ 15,300	\$ 10,710	\$ (4,590)	7	0	0	2	1	0	8

Leadership Premium Report 2015-2016. Based on Idaho Statute 33-1004J as of July 1, 2015

Part I		a	b	c	d	e	f	g	h	i	j	k	l	m	Reasons - Legend on Last Page						
District Charter Number	District/Charter Name	2015-2016 Instructional & Pupil Personnel FTE	2015-2016 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premiums Issued by District or Charter	Average Dollar Amount Issued per Premium	Highest Leadership Premium Issued	Highest Leadership Premium Issued Per Person	Lowest Leadership Premium Issued by District	Lowest Leadership Premium Issued Per Person by District	Percent of Instructional and Pupil Personnel Staff Receiving Leadership Premium (c/b)	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance	(a)	(b)	(c)	(d)	(e)	(f)	(g)
Statewide Totals		16,820.98	17,478	8,830	10,110						51%	\$ 13,645,086	\$ 14,297,868	\$ 652,782	186	28	220	1,130	2,193	188	6,165

1.84% 0.28% 2.18% 11.18% 21.69% 1.86% 60.98%

Leadership Premium Reasons

- 1.84% (a) Teaching a course in which students earn both high school and college credit;
- 0.28% (b) Teaching a course to middle school students in which the students earn both middle school and high school credit;
- 2.18% (c) Holding and providing service in multiple nonadministrative certificate or subject endorsement areas';
- 11.18% (d) Serving in an instructional or pupil service position designated as hard to fill by the board of trustees;
- 21.69% (e) Providing mentoring, peer assistance or professional development pursuant to sections 33-512(17), Idaho Code;
- 1.86% (f) Having received professional development in career and academic counseling for students, with such services incorporated within or provided in addition to the teacher's regular classroom instructional or pupil services duties;
- 60.98% (g) Leadership duties designated by the board of trustees, exclusive of duties related to student activities or athletics. Such duties shall require that the employee work additional time is a condition of the receipt of leadership premium.

See Appendix A1 for reason (g) description